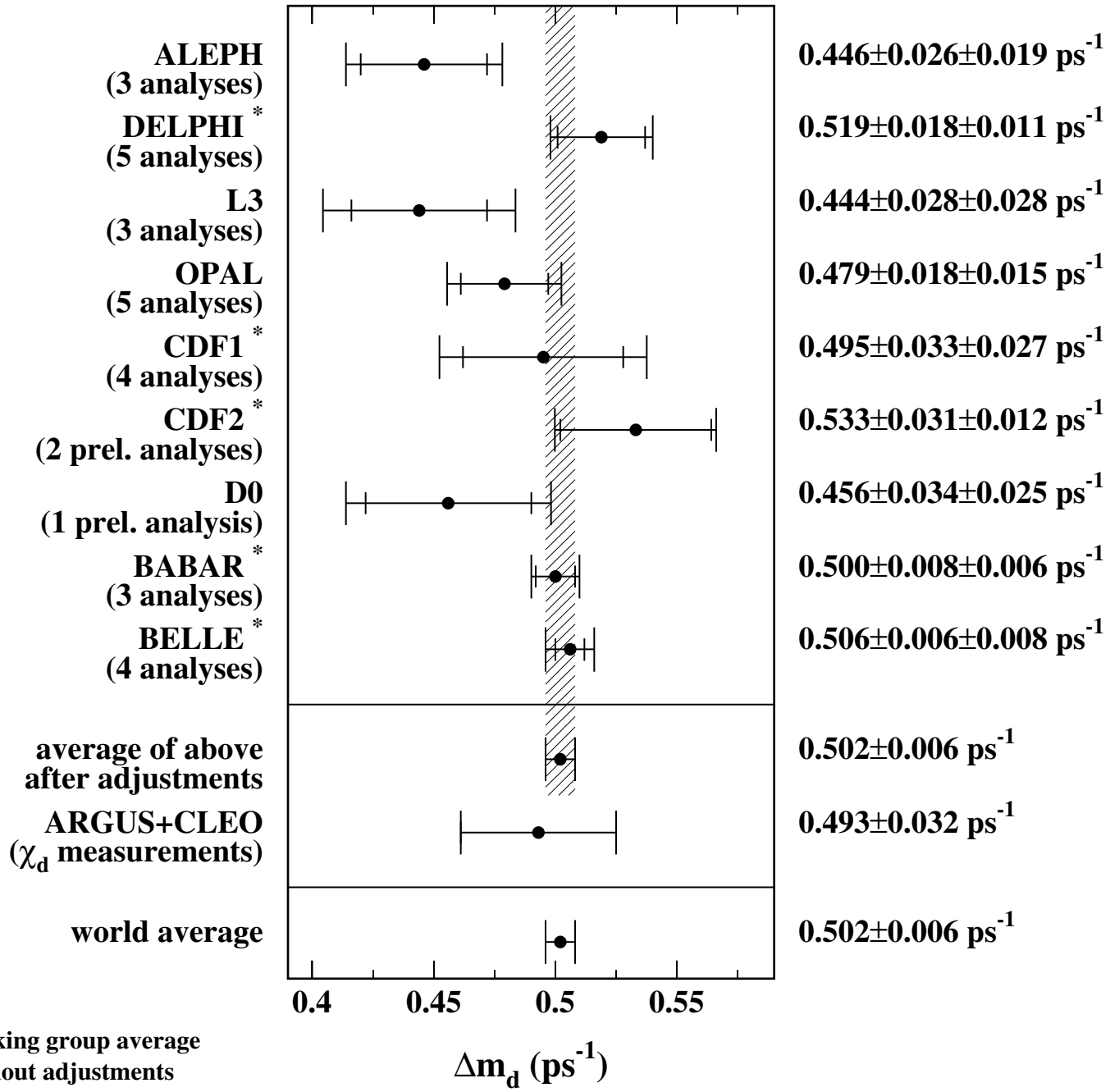

* working group average without adjustments